



Equalities Monitoring Form

Our school is committed to equality of opportunity and values a diverse workforce.

In order to ensure equality of opportunity, as well as complying with our statutory obligations, we monitor many of our activities, particularly around recruitment, training and development.

To help us fulfil this aim, we would be grateful if you would answer the following questions.

ETHNIC ORIGIN – Please tick one box only, indicating the category that best describes your ethnic origin.			
White	British <input type="radio"/>		Asian or Asian British
	Irish <input type="radio"/>		Indian <input type="radio"/>
	Any other White background (please specify) _____ <input type="radio"/>		Pakistani <input type="radio"/>
			Bangladeshi <input type="radio"/>
			Any other Asian background (please specify) _____ <input type="radio"/>
Mixed	White & Black Caribbean <input type="radio"/>	Black or Black British	Caribbean <input type="radio"/>
	White & Black African <input type="radio"/>		African <input type="radio"/>
	White & Asian <input type="radio"/>		Any other Black background (please specify) _____ <input type="radio"/>
	Any other mixed background (please specify) _____ <input type="radio"/>		
Chinese	Chinese <input type="radio"/>	Other	Any other ethnic background (please specify) _____ <input type="radio"/>

DISABILITY (please tick as appropriate)				
Do you consider yourself to be disabled ?	Yes	O	No	O
If yes, do you consider yourself to be disabled under the terms of the Disability Discrimination Act ?	Yes	O	No	O
The Disability Discrimination Act 1995 defines disability as “a physical or mental impairment which has a substantial and long-term adverse effect on an individual’s ability to carry out normal day to day activities.”				

Gender (please tick)	Male	O	Female	O
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Your name : _____

If you chose not to complete some or all of this information, please tick here so you are not asked again

🔒 Protecting your personal information. This information will be retained and used by Tenterden Schools Trust for the purposes of monitoring its workforce, in order to make statutory returns and to ensure that all staff are treated solely on grounds of ability and merit.